

PUPIL SAFETY AND VIOLENCE PREVENTION POLICY UNDER RSA 193-F

It is the policy of the Sunapee School District that its students have an educational setting that is safe, secure, peaceful and free from student harassment. The Sunapee School District will not tolerate unlawful harassment of any type.

Harassment Defined

“Harassment” for the purposes of this policy is defined as bullying, insults, taunts or challenges, whether verbal or physical in nature, which are likely to intimidate or provoke a violent or disorderly response. Harassment under Title IX of the Education Acts of 1972, the Americans With Disabilities Act, Title VI, or the Rehabilitation Act of 1974.

Reporting Procedure

1. Any student who believes (s)he has been a victim of harassment or violence by another student shall report the alleged acts immediately to the building principal. If a student is more comfortable reporting the alleged acts to a person other than the building principal, the student should contact any School District employee.
2. Any school employee, or employee of a company under contract with the school or school district, who has witnessed or has reliable information that a student has been subjected to harassment shall report the incident to the Principal.
3. Upon receipt of a report, the principal must notify the Superintendent immediately. Within 24 hours, the Principal shall forward a written report to the Superintendent. The Superintendent shall in turn notify the School Board of the incident.

Investigation and Discipline

1. The Principal or designee shall investigate alleged acts of harassment.
2. The Principal will take such disciplinary action deemed necessary and appropriate, including but not limited to detention, in-house suspension, out-of-school suspension and referral to the Superintendent for further disciplinary action including long term suspension and referral to the School Board for long term suspension and expulsion, to end the harassment and violence, and prevent its recurrence.
3. The School District shall follow its discipline policies when administering discipline.

PUPIL SAFETY AND VIOLENCE PREVENTION (Continued)Harassment As Abuse

Under certain circumstances, harassment may constitute abuse under RSA 169-C, the Child Abuse Reporting Act. In such situations, employees shall comply with provisions of the School District's reporting policy and the law.

Sexual Harassment

Harassment which may constitute sexual harassment shall also be subject to the School District's Policy on Sexual Harassment.

Immunity

A school employee, or employee of a company under contract with a school or school district, who has reported violations under this chapter to the principal, or designee or who has intervened in an act of harassment, shall be immune from any cause of action which may arise from the failure to remedy the reported incident.

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