

## STAFF DRESS CODE

As individuals working within a professional environment, the Board expects all staff members to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to district duty:

- A. Be physically clean, neat and well groomed;
- B. Dress in a manner reflecting their assignments;
- C. Dress in a manner that does not cause damage to district property;
- D. Dress and be groomed in such a way so as not to cause a health or safety hazard.

Since staff serve as role models for student dress and behavior, staff are expected to comply with the student dress codes as written in the parent/student handbooks.

Generally, unless dictated by your position, sweat pants, casual t-shirts, casual shorts, slippers, and jeans\* are not permitted.

Staff are expected to dress in a manner which does not cause distractions to the educational environment.

If a staff member feels that an exception to this policy is necessary for him/her to carry out assigned duties effectively, a request shall be made to the school administrator. It is the responsibility of the school building administrator to interpret and administer the dress code guidelines.

Exceptions to these guidelines may be granted by the building level administrator due to special factors (i.e., spirit week, field days, etc.).

\*Neat and clean jeans may be worn by staff on Fridays as has been done in the past.

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